

DIADORA SPA (GROUP)

CAERANO DI SAN MARCO - Italy | Manufacture of footwear
 EVID: QH912247

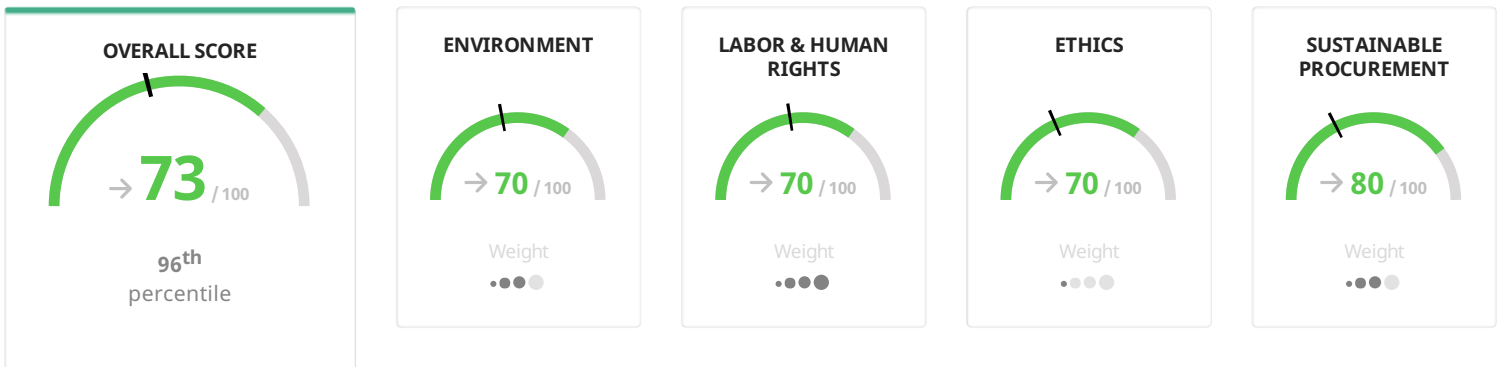


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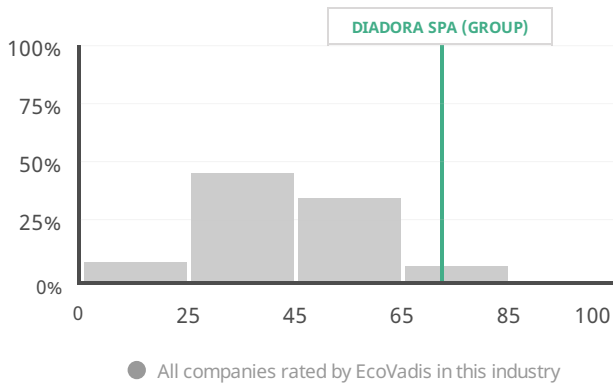
Valid until: 22 Jan 2025

Sustainability performance

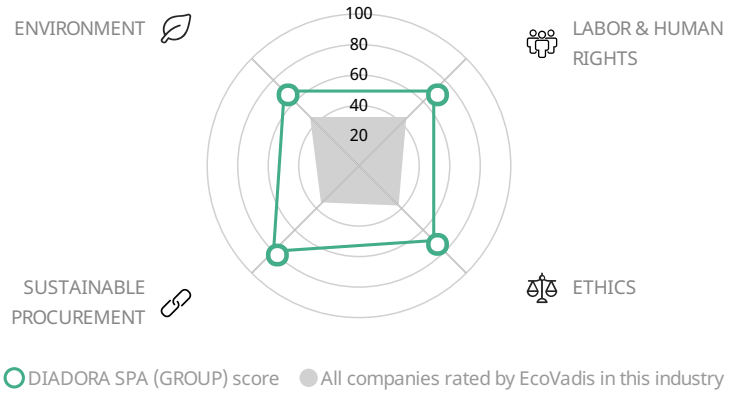
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on customer health & safety

Environmental policy on energy consumption & GHGs

Actions

Strengths

Other actions to manage waste

Other actions to reduce energy consumption/GHG emissions

Use of eco-friendly or bio-based input materials

Purchase and/or generation of renewable energy

Reduction of carbon emissions in transportation

Mechanisms to limit level of hazardous chemical emissions (e.g. chromium) of products

Company-specific information to customers on health & safety issues associated with products/services

Products designed for easy recyclability

Specific environmental certification [Global Recycled Standard (OCS), Global Organic textile Standard (GOTS)]

Results

Strengths

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 1 GHG emissions

Reporting on total amount of renewable energy consumed

Reporting on total weight of non-hazardous waste

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total energy consumption

Standard reporting on environmental issues

Improvement Areas

Policies

Priority Improvement Areas

Medium Basic environmental policies: lacks details on specific issues

Medium Inconclusive documentation for policies on water

Medium Inconclusive documentation for policies on materials, chemicals & waste

Medium Inconclusive documentation for policies on product end-of-life

Low No quantitative target on environmental issues

Low No conclusive information on endorsement of external initiatives or principles on environmental issues

Actions

Priority Improvement Areas

Medium No information on measures regarding water management

Medium ISO 14001 certification is in progress

Results

Priority Improvement Areas

Medium Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option

Low No information on reporting on total water consumption

Low Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low No information related to reporting on total weight of waste recovered

Low No information related to whether any sites/operations are located in or near biodiversity-sensitive areas



Labor & Human Rights

Weight ●●●●

Strengths

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Actions to address stress and psychological wellbeing in the workplace

Employee health and safety emergency action plan

Other actions on career management & training

Other actions on employee health & safety

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Bonus scheme related to company performance

Collective bargaining agreement on diversity, discrimination and/or harassment

Collective bargaining agreement on career management & training

Collective bargaining agreement on working conditions

Collective bargaining agreement on employees' health & safety

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Specific labor or human rights certification [Global Organic textile Standard (GOTS), Global Recycled Standard (managed by Textile Exchange)]

Provision of protective equipment to impacted employees

Actions to prevent discrimination during recruitment phase

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular assessment of individual performance

Regular employee health check-up

Provision of skills development training

Actions to promote the inclusion of employees with disabilities

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of women at top management level

Reporting on the percentage of women employed in relation to the whole organization

Reporting on average training hours per employee

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on accident severity rate

Standard reporting on labor and human rights issues

Improvement Areas

Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on social dialogue

Low

No quantitative target on labor and human rights issues

Low

Declares that no commitment or review has been conducted regarding payment of living wage

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Low

ISO 45001 certification is in progress

Results

Priority Improvement Areas

Medium

Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option

Low

Declares reporting on accident frequency rate, but no supporting documentation available



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Actions

Strengths

Other actions to ensure information security

Whistleblower procedure for stakeholders to report corruption and bribery

Information security due diligence program on third parties in place

Incident response procedure (IRP) to manage breaches of confidential information

Corruption risk assessments performed

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Anti-corruption due diligence program on third parties in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas

Policies

Priority Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority Improvement Areas

High

No conclusive documentation regarding information security risk assessments

Results

Priority Improvement Areas

High

No conclusive reporting on ethics issues

Medium

Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Supplier sustainability code of conduct in place

Specific certification on sustainable procurement [Recycled Claim Standard (RCS)]

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Standard reporting on sustainable procurement issues

Improvement Areas

Actions

Priority Improvement Areas

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Low

No conclusive documentation on capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Low

No conclusive documentation on performing suppliers have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)

Low

No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Results

Priority Improvement Areas

Medium

Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option

360° Watch Findings

30 Oct 2019 | <http://www.mffashion.com/n...>

Impact on Score

Positive ↗

valid from 1 Oct 2020 to 1 Nov 2025

Impacted themes



Diadora gives up kangaroo skin [IT]

Diadora pushes for sustainable development. The sports brand has indeed announced the total abolition of kangaroo leather from all its products starting from the end of 2020. The renunciation of kangaroo leather, commonly used by the sportswear industry, represents a further step in the path taken by Diadora to reduce the environmental impact of its activity.

Expired

24 Nov 2016 | <http://www.conai.org/en/pr...>

Impact on Score

Positive ↗

valid from 1 Nov 2016 to 1 Dec 2021

Impacted themes



Diadora Sport Rewarded for Environmental Sustainability

This year CONAI promotes environmental sustainability with the "CONAI contest for prevention and packaging sustainability" (Regolamento_Bando_Prevenzione_2017) aimed at rewarding the most ecofriendly and innovative packaging solutions placed on the market in 2015-2016 biennium. The companies that, in the period 2015-2016, have invested in prevention activities aimed at environmental sustainability of their packaging can participate, acting on at least one of the following levers: reuse, saving raw materials, optimization of logistics, facilitation of activities recycling, use of materials from recycling, simplifying the packaging system and optimization of production processes. Diadora Sport S.r.l. was among the companies rewarded.

30 Oct 2023 |

Impact on Score

Neutral →

valid from 16 Apr 2024 to 30 Nov 2028

No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

- No records found in third party risk and compliance database.
- The company demonstrates an advanced sustainability management system that covers all four themes under review.
- Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.
- There is a lack of reporting on KPIs regarding ethics issues.

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